

CCTWS and WY-TWS Joint Meeting Code of Conduct

The 2026 CCTWS conference provides opportunities for education, exchange of ideas, mentoring, networking with fellow wildlifers, and engagement with colleagues. In this light, and with the goal of ensuring that our conference is welcoming and inclusive for all, we expect attendees to abide by the following code of conduct:

Expected behavior

- All participants should treat all others with respect and consideration, valuing the diversity of identities, views and opinions that may be different than those you hold.
- Communicate with respect for others; critique ideas rather than individuals.
- Professionalism should be exercised at all times.

Unacceptable behavior*

- Harassment, sexual harassment, threats, intimidation, or discrimination of any kind or in any form, in-person or on social media platforms.
- Personal attacks directed towards conference participants.
- Physical, verbal, or non-verbal abuse.
- Inappropriate comments related to gender, sexual orientation, disability, physical appearance, race, religion, age, or national origin.
- Conduct of a stalking or threatening nature.
- Disruption of talks, presentations, or other activities organized by CCTWS.
- Unlawful conduct or activity of any kind.
- Destruction of property or equipment

** Includes behavior at any conference event or associated activity, and directed toward any conference attendee, speaker, exhibitor, or conference center or catering employee.*

Reporting of Inappropriate Behavior

- If you are the subject of or witness conduct in violation of these guidelines, please notify a board member:

CCTWS Board Members:	Phone Numbers
Casey Setash	970-657-1303
Robin Russell	406-579-3215
Jack Grider	970-472-4348
Nate Jones	720-365-1234
Adam Beheny	970-966-5951
Mark Fletcher	970-209-9677
Kathy Griffin	970-640-2662
Becky Ruzicka	
Rachel Vanausdall	
Travis Rainey	
Jackson Doyel	
Becca Windell	

- CCTWS will use reasonable efforts to respond and attempt to resolve the matter in a timely manner respectful of the parties and necessary to ensure the continued integrity and quality of the conference.
- Notifications can remain anonymous if requested by the reporter.
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety in the convention center or hotel is advised to locate a house phone and ask for security or dial 911.

CCTWS reserves the right, in their sole and reasonable discretion, to have individuals acting in an unprofessional manner or contrary to these guidelines removed from the conference or any meeting or event taking place at the conference and the right to prohibit attendance at any future meeting. We appreciate your attention to these guidelines and wish you a productive and meaningful conference!